

THE GUARDIAN

Newsletter

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ASIS International

website at

www.asisonline.org

Ohio Digital Fingerprint Scan



Volume 1, Issue 3

November 2006

Ted Moss, President and CEO of Background Network, Inc. earns CPP certification

This past August Ted Moss earned the much sought after designation of CPP. The Certified Protection Professional (CPP) designation indicates board certification in security management, and is recognized worldwide as the highest recognition accorded a security practitioner.

ASIS International is the preeminent organization for security professionals, with more than 33,000 members worldwide. Founded in 1955, ASIS International is dedicated to increasing the effectiveness and productivity of security professionals by developing educational programs and materials that address broad security interests.

Mr. Moss is also a Regional Vice President for ASIS International.

The CPP examination is a broad-based test in seven domains identified as the major areas involved in security management: security management, investigations, legal aspects, personnel security, physical security, protection of sensitive information, and emergency management.. Nearly 10,000 professionals have earned the designation of CPP.

In addition, **The U.S. Air Force** Security Forces Directorate and ASIS International hold a professional alliance. The reason for the alliance is the Certified Protection Profes-



Certified Protection Professional (CPP™) - This certification designates individuals who have demonstrated competency in all areas constituting security management.

sional (CPP) designation—the security profession's highest recognition of its practitioners. More than 1,000 officers, senior non-commissioned officers, and civilians (GS-9 and above) have the opportunity to earn the CPP designation.

Product Spotlight: WEBCHECK®—Ohio Digital Fingerprint Scanning

Northeastern Ohio companies can utilize our Webcheck® service to have their applicant's fingerprints scanned and sent electronically to the **Ohio Bureau of Criminal Identification and Investigation** (BCI & I). Clear results are received within two business days. No more

messy ink rolled cards or having to wait up to 30 days for results.

Since 1993, the Ohio General Assembly has passed several state laws requiring background checks for certain occupations including individuals

who work with children and the elderly.

Our office uses equipment provided by BCI & I to administer fingerprint scanning in our office or at your location. Please call for additional information.

BACKGROUND NETWORK, INC. EARNS FCRA CERTIFICATION

This October, Background Network, Inc. became one of the first background screening companies to earn FCRA Certification. Although Background Network, Inc. has always been a member of the CDIA (Consumer Data Industry Association), the CDIA has only recently offered this certification.

WHY IS FCRA CERTIFICATION IMPORTANT?

The Fair Credit Reporting Act is a complex piece of legislation. It contains many different requirements that consumer-reporting agencies, furnishers of data to these agencies, users of consumer

reports and others must follow. Many compliance issues are set forth in this federal statute, with the goal of providing a uniform and consistent approach in consumer reporting.

WHY OBTAIN PRE-EMPLOYMENT SCREENING SERVICES FROM A COMPANY WHO IS FCRA CERTIFIED?

As an employer whose hiring practices must be FCRA compliant, it is important to understand the basic concepts and provisions of the FCRA in order to adhere to the law. The FCRA does not only apply to credit reporting, but to any "consumer report", in-

cluding a background check. If an employer utilizes a pre-employment background screening company as part of the hiring process, they must adhere to FCRA requirements.

EXPERTISE MADE EASY

Here at Background Network, Inc., we consider ourselves experts in FCRA compliance, and we have the certification that goes along with it. Our staff is involved in ongoing training and education that keeps us up to date on current compliance issues.



Help us in welcoming the newest addition to our sales staff

Harvey L. Williams, CPP, has joined Background Network, Inc. as our Senior Account Representative. Harvey holds a BA in Criminal Justice and an MBA in Business Management, and also has the ASIS designation of CPP (see article on page 1 of this issue).

Harvey has been a member of ASIS International since 1978 and was the Chapter Chairman of the Cleveland Chapter in 2000 and 2001.

During his career, Harvey has held positions of responsibility at the Corporate and Regional level with organizations such as Kmart, Phar Mor, MC Sporting Goods and ACO Hardware Stores.

With a successful career that spans markets nationally, combined with his extensive knowledge of the Pre-Employment Screening Industry, Harvey is able to provide a unique blend of service to our clients.

Having worked in both the retail and service industries, Harvey has a comprehensive understanding of how Background Network, Inc. can interact and support our client's hiring and retention processes.

We are thrilled to have Harvey on our team and hope you will join us in our welcome.

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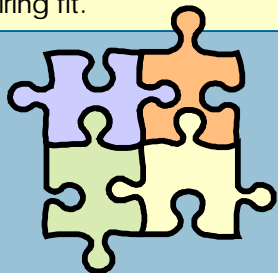
ASIS International 52nd Annual Seminar and Exhibits

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Pre-employment screening can be a puzzling task. Use our resources to help you make the right hiring fit.



Need Resources?

Links to the FCRA, ADA and much more can be found on our website.

www.crimcheck.com

In September, Ted Moss, President and CEO of Background Network, Inc. and Ryan Sherman, Vice President of Operations joined more than 20,000 Security professionals from around the world at the ASIS International 52nd Annual Seminar and Exhibits in San Diego, CA.



The USS Midway

Educational seminars on Industry Best Practices and current legislation along with keynote speakers such as Bob Dole and George Tenet made this event an informational and exciting event. Ted and Ryan enjoyed the president's reception, which was held on the deck of the USS midway aircraft carrier, one of the United States' greatest warships.

About Us...

Utilize the expertise of a Nationwide Screening Corporation established and operating since 1991. Remember, knowledge is power and when you need to know, you need the *Background Network*™ at www.Crimcheck.com.

Background Network, Inc. is a nationwide provider of employment screening products. Background Network Inc. has provided fast, affordable & comprehensive employment background checks to small businesses & Fortune 500/100 corporations for over 15 years.

Hiring an employee is one of the most important responsibilities a company will experience while conducting business. The Society for Human Resource Management states that 12% of job applicants use false claims. Before you make the offer, you need to get the facts.

Our national employment screening services include comprehensive criminal background checks, driving records, pre-employment credits, reference, education and employment verification and lab drug testing. These services provide accurate, industry standard, customized reports that meet all Fair Credit Reporting requirements. Background Network, Inc. works with a network of information resources nationwide. Reduce risk and increase your confidence about the integrity of an applicant by choosing Background Network, Inc.

Background Network, Inc. utilizes experts from such disciplines as former law enforcement officers, federal agents, military personnel and corporate security with specific industry knowledge in all areas of pre-employment screening.

