

BackgroundNetwork **GUARDIAN**

WWW.CRIMCHECK.COM

- newsletter -

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**Background
Network,
Inc.**

crimcheck.com

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**"There are risks and costs to a program of action,
but they are far less than the costs of
comfortable inaction."**

- - President John F. Kennedy



I Welcome You...

by Ted L. Moss, CEO & President, Background Network, Inc.

I'm excited to welcome you to our premier issue of the **Background Network GUARDIAN Newsletter**, but I must say a few things to you about this quotation I found from our 35th President, John F. Kennedy (see quote above).

This quote rings true, doesn't it? It may even be more telling today than when John F. Kennedy spoke these words considering the volatile climate we live in.

Americans and American business must face a multitude of risks and dangers. And while the world may indeed be a frightening place, complacency is the shortest and quickest path to defeat. No one can afford "comfortable inaction" when what is clearly called for is to step up to those very challenges, take the actions that are necessary, and protect and defend against the myriad risks and dangers that confront us. Solutions.



At the Background Network, Inc., **we surely understand the complexity and scope of the many issues that you face** as a business owner, manager, human resource or security professional. You have a full plate. Pressures increase. Objectives compete. Time is at a premium. Efficiency and accuracy are musts. **Our role is to provide you with the expert solutions and services** and responses that you need, when and as you need them, and to do so affordably. "Expertise Made Easy" and designed with you in mind is what Background Network, Inc. delivers to you, our valued customers, in the 21st century. **Ease. Accuracy. Speed. Assistance.**

Again, it is my real pleasure to welcome you to these pages. We've highlighted for you some of our products, services, and accomplishments; added some tips and links to other information in this first issue. I assure you that we do more, provide more, and deliver more products and services in our convenient, expert employment screening and consulting services than you are aware of. I urge you to explore all that we have to offer, and to use us to your full and complete advantage. Take a fresh new look. It's a pleasure to serve you, and we look forward to continuing our successful business relationship with you in the coming year. **Thank you. ♦**

- - Ted Moss

RTA

"Until I started using RTA," said one of our clients, "it had been difficult to attend to all the details, order checks, track results, and keep on top of all the documentation."
 " - - Background Network client comment

[Click here for RTA DEMO:](#)

[Online DEMO](#)

"Real Time Access" System Usage Growing Fast



Place orders online, track status, manage and document your background checks easily via the crimcheck.com RTA SYSTEM



- ◆ **RTA** stands for "**Real Time Access**" **Real Time**
- ◆ Look for the Real Time icon on the website
- ◆ Order online, track results status online, 24 hours a day
- ◆ Download results into a spreadsheet for management, documentation, and easy access or retrieval
- ◆ **Online DEMO & step-by-step tutorial** shows you the easy steps to follow

Enjoy the benefits of "**Real Time Access**" from the **Background Network**, an online ordering, tracking, and management system that helps you to order background checks and manage the results from A to Z. Also known in shorthand as RTA, how does RTA work? "Wonderful," says one client, and "just in time," says another.

"Enjoy the benefits of "**Real Time Access**" from the **Background Network**, an online ordering, tracking, and management system..."

Simple and easy to use, you order the background checks online and manage the whole process online. You can track the status of that background check using an online spreadsheet that most clients are familiar with, like Microsoft Excel. Follow your background checks using this easy system, and when it is completed, you simply download the spreadsheet and save it. Keeping your spreadsheets on background checks all in the same folder for future reference "makes it easy to access and retrieve exactly the info I need, when I need it," says one very satisfied client. You can order and track any service that is part of the RTA system, including National Drug Testing. See details and services on the website.

Why not look at a DEMO online, and follow the easy steps? The DEMO is available anytime, 24 hours a day, if you need to review the steps or the process, or if you need to show or train someone else on the system. In addition to online help and support, there is always customer support available during normal business hours (E.S.T.). You may call Amber McDaniels, Supervisor of Customer Support Service, 440-816-9920 or toll-free at 1-877-992-4325, or email her at: amber@crimcheck.com ◆ (Scroll down or CLICK > [Back to Top](#))

“...now I can use one source for all drug testing instead of all these different vendors, and this simplifies my life. Thanks.”

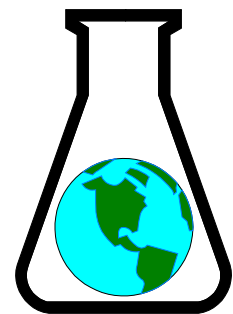
- - comment from a client of Background Network, Inc.

“One Source” National Drug Testing: Background Network



- ◆ Use **Background Network** as a **single source vendor, all tests**
- ◆ Third Party Administrator (TPA), complete, coordinated, bundled services
- ◆ **National networks of certified labs, within 5 miles of most U.S. cities**
- ◆ OSHA, DOT, and NODA compliant drug and alcohol testing labs
- ◆ DOT-regulated and non-federal workplace programs
- ◆ National network of collection sites and pre-employment physical examinations.
- ◆ 3, 5, 10 panel screening tests, urine, hair, blood testing available
- ◆ 48 to 72 hour turnaround time for most results
- ◆ Volume Discounts – inquire for details

We can't stress enough that this is **truly a nationwide network of certified laboratories with very close access** in cities across the country. This is primary to our purpose in serving our clients, as without this aspect it would be far less attractive. But it is in place, working, and clients tell us of their satisfaction with using this service. No more multiple bills. No more multiple forms and requirements and paperwork. No more multiple phone calls to different places to check on results or ask questions. Now, using the Background Network as an experienced Third Party Administrator our clients receive bundled services and reports, efficient processing, a single invoice, and only one number to call. Simple. Easy. Fast.



“With the use of drugs increasing in the workplace... more organizations are requiring drug tests.”

With the use of drugs increasing in the workplace, and the awareness by corporations of the threat of losses due to accidents, injuries, claims, and lawsuits, more and more organizations are requiring drug tests. We are positioned to serve these needs combined with efficient and reliable service. For those of you who are using our services, we thank you for the opportunity to serve you, and also for the referrals to others that you know – much appreciated. For more information on national drug testing, please contact Mary Toth, Supervisor of Investigative Services, via email, mary@crimcheck.com or telephone Mary at the Background Network: 440-816.9920. Visit our website at www.crimcheck.com ◆ (Scroll down or CLICK > [Back to Top](#))

"It's an honor to accept this position of trust from my peers in the security profession. I pledge to them my best efforts and performance in this important, key role."

- - **Ted Moss, ASIS Regional V.P., CEO, Background Network, Inc.**

Background Network Staff – Professional members of ASIS:

Ted Moss,
CEO
Ryan Sherman,
V.P., Operations
Mary Toth,
Super.,
Investigations
Jeri Johansen,
Exec. Admin. Asst.



GOOD IDEA!

Share this newsletter info with other key people? Either forward it via email or refer them to the PDF version on our website.

Ted Moss Leads Security Professionals, ASIS

Background Network CEO takes on high level security role



Ted Moss has stepped into the spotlight as Regional Vice President of ASIS International, an association of the top security and loss prevention practitioners from around the world. If you're unfamiliar with ASIS International, it links together some 33,000 security professionals for many different security purposes, providing shared security resources, information, and methodologies. ASIS formerly was the American Society for Industrial Security, evolving over the past 50 years to become international in scope. The membership roster of ASIS reads like a *Who's Who* of the security profession and includes corporate directors of security, high level government operatives, like Homeland Security and the F.B.I., and many other roles.

Ted Moss has been a member of ASIS for many years, serving his fellow security professionals in a number of capacities, including Chairman of the 250 member ASIS Cleveland Chapter for three years. He brings his security knowledge, experience, and the benefit of having many security contacts throughout the Midwest and the U.S. to his position as Regional Vice President for Region 10A. Ted is the regional leader for this area that comprises some 700 security professionals in the Midwest.

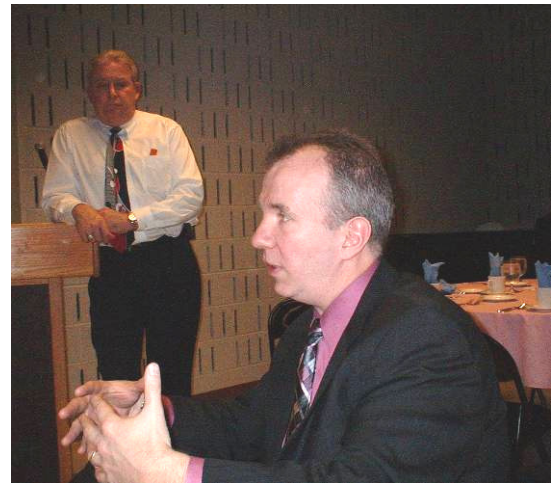


PHOTO: Ted Moss, in profile, at a recent ASIS meeting on Homeland Security preparedness makes a point in response to the Assistant Special Agent in Charge who was a speaker on the panel. ♦

For more information on ASIS visit: www.asisregionx.com and www.asiscleveland.com and www.asisonline.org (Scroll down or CLICK > [Back to Top](#))

A driving record is useful in verifying or evaluating information and applicants



D.P.P.A. Drivers Privacy Protection Act

For more information, news, background, details, etc., on this act, please click the link below (note that the link is always on our home page for future reference):

[D.P.P.A.](#)



INSTANT Motor Vehicle Reports? YES...

- ◆ INSTANT Motor Vehicle Reports are an "Online" Product
- ◆ You may use these when you need an instant decision
- ◆ Visit our website www.crimcheck.com for more information
- ◆ Available in **all states except states listed below***

Asked by some clients if we provide **INSTANT Motor Vehicle Reports**, we answer, **YES, we most certainly do**. We want you to know that Background Network provides this service and at most reasonable rates. When it comes to background checks, screening services, investigative and background information services, please assume that we provide a particular service and inquire – most likely we provide it. Should we not, there is probably a good reason we don't, and a reason that you should be aware of. Always, please, inquire. We're here to help.

With INSTANT Motor Vehicle Reports, when you need to make an instant decision on an applicant you have the ability to run and view a motor vehicle report that may fit your immediate need. This is an "Online" product of ours and not part of our Real Time Access System (info. in this newsletter and on our website). **However, is there a difference between an INSTANT report and a standard report that can be ordered?** Yes, there are



distinctions that can be made, and finer points that you should be aware of if you plan on using this service. Please call to discuss this if you do. If you are interested in learning more about the differences, or if you have questions about the details of any other service that we offer, please contact Ryan Sherman, Vice President Operations, via email, Ryan@crimcheck.com or telephone Ryan at the Background Network: 440-816.9920 or toll-free at 1-877-992-4325. CLIENT NOTE: Please see additional information on driving records and the D.P.P.A. in our updated press release on our website, click below:

http://www.crimcheck.com/motor_vehicle_record.htm

*INSTANT Motor Vehicle Reports are offered instantly in **ALL states EXCEPT: Oregon, Pennsylvania, Washington, Hawaii, Alaska, New Hampshire** Privacy laws are in place in these states that prevent such offerings. ◆
(Scroll down or CLICK > [Back to Top](#))

Check Immigration, VISA status

- ◆ *I-9 Verifications: Determine applicant immigration status*
- ◆ **What's the immigration status of your non-citizen employee?**
- ◆ **What is the status of VISAS? Checks and verifications available**
- ◆ S.A.V.E. = Systematic Alien Verification for Entitlements
- ◆ Applicable to many clients, but particularly to those hiring with or under government contracts: contractors, health care, transportation, agriculture, hospitality, other industries

The **United States Customs and Immigration Service** and the **Social Security Administration** now **recognize the Background Network, Inc.**, as a DESIGNATED AGENT under the **S.A.V.E. Program**. This program is national in scope, and the Background Network, Inc., provides services under this program. **CONTINUED NEXT PAGE**



The S.A.V.E. Program is an intergovernmental, information-sharing initiative designed to aid eligibility workers in determining a non-citizen applicant's immigration status, with the purpose to ensure that only entitled non-citizen applicants receive federal, state, or local public benefits and licenses. The S.A.V.E. Program is an information service for benefit-issuing agencies, institutions, licensing bureaus, and other entities. The S.A.V.E. Program does not make determinations on any non-citizen applicant's eligibility for a specific benefit or license.

Under the SAVE Program a non-citizen is never denied a benefit or license based solely upon the response from an Initial Verification. An Additional Verification (automated or manual) procedure is in place as a precautionary measure.

Clients, please note: Procedures under this program are tight, narrow, strict. This program is applicable ONLY for existing employees and must be conducted within 3 days of the employee's initial date of hire. Please inquire and discuss this *in advance* so that requirements are understood and met: Ryan Sherman, Vice President Operations, via email, Ryan@crimcheck.com or telephone Ryan at the Background Network: 440-816.9920 or toll-free at 1-877-992-4325.

NOTE: This information above, **along with an online form to enter your applicant "check information" to submit to us**, is always available – you can submit initial information - on our website here > http://www.crimcheck.com/immigration_status.htm

◆ (Scroll down or CLICK > [Back to Top](#))

"I enjoy working with our clients," says Ryan. "What we find and how we find it keeps it all very interesting. I believe that I'm playing an important part, actually, in helping our clients with what they're trying to accomplish to secure their operations – and in that way I'm helping the country, by helping clients, one by one, with security issues."

- - **Ryan Sherman,**
Vice President
Operations,
Background
Network, Inc.

Meet Ryan Sherman...

Vice President Operations ***Background Network, Inc.***

Solving problems. Providing information. Streamlining information processes. Talking with clients about details of particular investigations. Managing staff and daily operations of the Background Screening Division. Training.

Helping others with questions. Due diligence investigations and criminal record checks management. All in a day's work for Ryan Sherman, Vice President Operations, a five year veteran security practitioner, a key player in the success and growth of the Background Network, Inc. Starting with a B.A. in Criminal Justice from Baldwin Wallace College, he's continued to grow and develop professionally.

On the personal side, and when not at work in hot pursuit of investigative information, you might find Ryan watching sports, if not actively playing – he's always enjoyed all sorts of athletics. In counterpoint, you might find him reading books on government and politics. Ryan will be busy and his free time limited as he pursues an M.B.A. soon, and also studies to obtain certification as a Certified Protection Professional as a committed security professional. Married and with a six month old daughter, Ryan lives in Brunswick, Ohio. ◆
Email Ryan at ryan@crimcheck.com (Scroll down or CLICK > [Back to Top](#))



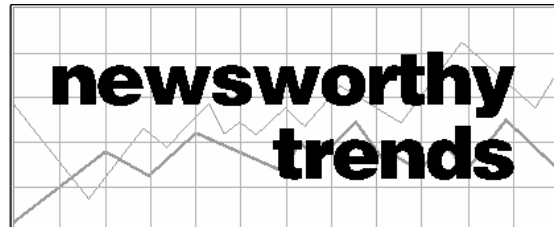
"Just drop us a quick email"

Talk with us. Let us know what you think about the Guardian Newsletter, what you would like to see, what you want and need to know...

This **GUARDIAN** Newsletter is for You...

The end is the beginning...

You've reached the end of our first *Guardian Newsletter* produced for our clients; and you've reached the beginning of where we ask you, "Please tell us what you think about it." Please do, because we've designed this with you, our clients, in mind.



Have you found this interesting, informative? How so? What particularly was of interest? What did you like? What didn't you like? What would you like to see covered, discussed, or illuminated in issues that will follow? What subjects? What references? What facts? What would help you to accomplish your objectives more easily? Are there services that you think that we might provide for you that we may not yet be providing? Ideas? **Suggestions? Please, we are open and sincerely asking for your help. Help us to help you. Just drop us an email and let us know your thoughts. Thank you.** Please send your email to Jeri Johansen, Exec. Admin. Assistant, Background Network - click here: jeri@crimcheck.com ♦ (Scroll down or CLICK > [Back to Top](#))



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